

## **RUA RED BOARD DIRECTOR APPLICATION PACK**

Thank you for taking an interest in joining the board of South Dublin Arts Centre Company. This pack provides you with additional information on the company, and some details that will help you decide if you are eligible to apply.

### **1. Background**

SDACC was established in January 2009 to operate RUA RED.  
RUA RED opened in February 2009. The building was designed, built and is owned by South Dublin County Council.

RUA RED is an award winning, well-known and influential centre of contemporary arts practice in Ireland. It incorporates two galleries, a performance space, a dance rehearsal studio, a workshop activity room, music rooms, a MAC computer lab and a café.

RUA RED offers exhibitions from international and Irish artists and craft makers, independent films, dance & digital arts residencies and learning & outreach programmes. RUA RED is unique in Ireland in terms of our resources and delivery. It has been particularly successful as a new organisation in the pioneering and responding to changes in contemporary culture, audience expectations and operating environments within the arts.

SDACC is a company limited by guarantee with charitable status. The company employs eight staff, Executive Director, Venue Manager, Development Manager, Technician, Finance & Admin Manager, Housekeeper and two Venue Assistants. In addition to the staff the centre is assisted by volunteers.

### **2. Company Vision**

#### Vision

RUA RED South Dublin Arts Centre is a world-class, vibrant and accessible centre for the development and exhibition of art and culture.

#### Mission

RUA RED promotes the development and exhibition of art and culture through providing opportunities for people to create, and for audiences to engage with an active, varied and high-quality cultural life for the people of South Dublin, Ireland and beyond.

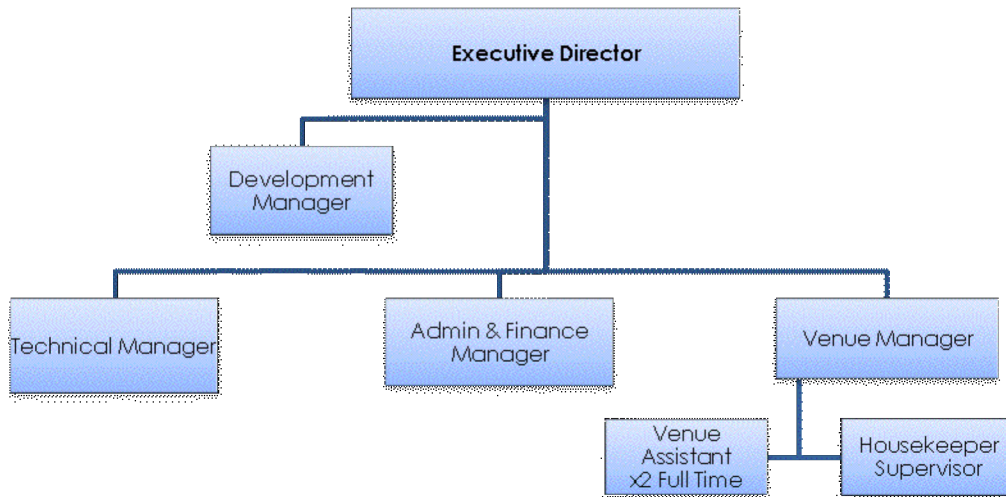
RUA RED is a cross-artform producer, sharing, developing and showcasing exemplary ideas and supporting remarkable talent. It is a space for cultural exchange which promotes engagement, enjoyment, diversity and participation in digital new media, visual arts, craft, film and dance.

#### Core values

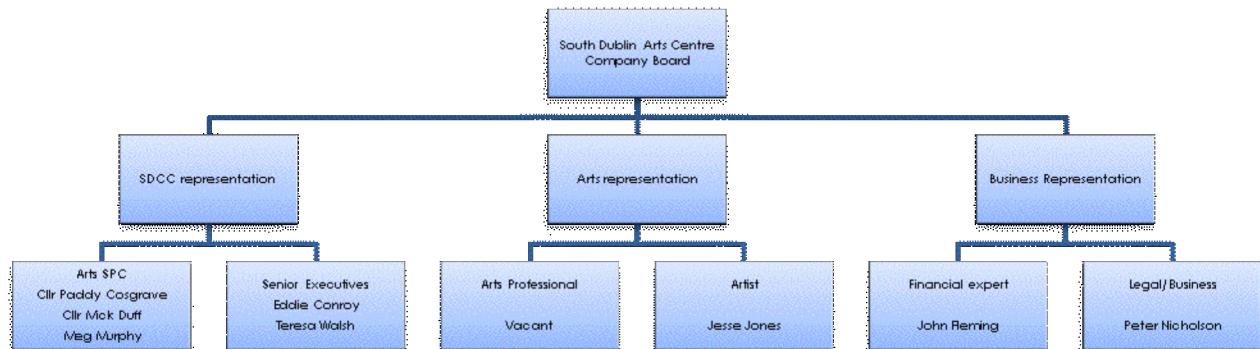
Bold, Open, Meaningful, Entrepreneurial & Magical

Key aims & objectives of RUA RED

- Be a producer of inspirational cultural experiences and a pathfinder to future cultural experiences
- Identify, nurture and develop talent
- Produce open collaborations which bridge expertise, imaginations and boundaries to promote emergent practice
- Actively create and leverage networks, believing diversity of people, experience and culture is an asset
- Connect artists and audiences with creative, cultural and commercial constituencies nationally and internationally
- Act as a gateway to cultural appreciation, production and experience for our audiences

**3. South Dublin Arts Centre Company Staff:**

#### 4. South Dublin Arts Centre Company Board:



#### 5. Application Process

The board positions will be filled through an open application process. All interested applicants should complete and submit the attached information form and email it to [info@ruared.ie](mailto:info@ruared.ie) by 5pm on Friday 14 October.

Candidates will be short listed by a selection panel and invited to meet with members of the selection panel and the Executive Director to discuss board membership. The successful candidates will then be invited to join the board and will take up their position at the next full meeting of the board of directors.

#### Director Job Description

The duties of a director are:

- to ensure that the organisation complies with its governing document, organisation law, and any other relevant legislation or regulations.
- to ensure that the organisation pursues its objectives as defined in its governing document
- to ensure the organisation applies its resources exclusively in pursuance of its objectives, ie the organisation must not spend money on activities which are not included in its own objectives, no matter how worthwhile or charitable those activities are
- to contribute actively to the board of directors' role in giving firm strategic direction to the organisation, setting overall policy, defining goals, setting targets and evaluating performance against agreed targets
- to safeguard the good name and values of the organisation
- to represent the company at functions and meetings as appropriate

- to declare any conflict of interest while carrying out the duties of a director
- to be collectively responsible for the actions of the organisation and other directors
- to ensure the effective and efficient administration of the organisation
- to abide by the equal opportunities policy
- to ensure the financial stability of the organisation
- to protect and manage the property of the organisation and to ensure the proper investment of the organisation's funds
- to make sure the organisation is properly insured against all reasonable liabilities
- to appoint and support the chief executive and monitor their performance
- In addition to the above statutory duties of all directors, each director should use any specific knowledge or experience they have to help the board of directors reach sound decisions. This will involve scrutinising board papers, leading discussions, focusing on key issues, and providing advice and guidance requested by the board on new initiatives, or other issues relevant to the area of, the organisation's work in which the director has special expertise
- to attend meetings, and to read papers in advance of meetings
- to engage in training and review processes as required
- to attend sub-committee meetings as appropriate
- to participate in other tasks as arise from time to time, such as interviewing new staff, helping with fundraising
- to keep informed about the activities of the organisation and wider issues which affect its work

### **Director person specification**

#### **Essential Skills & Experience**

- Skills within the key areas of Business or Visual Arts Practice
- Ability to work effectively as a member of a team
- Ability to plan strategically
- Ability to delegate responsibility
- Excellent Interpersonal & Communications skills
- A commitment to the organisation and its objectives
- An understanding and acceptance of the legal duties, responsibilities and liabilities of directorship
- A willingness to devote the necessary time and effort to their duties as a director good, independent judgement
- An ability to think creatively
- Willingness to speak their mind

#### **Other Criteria**

In order to apply for the position, you must not be disqualified from holding directorship of companies for any reason. You may not be a director on the board of any other company that delivers its services from RUA RED and you must be over 18.